

# GILBERT A. HOWARD

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\*\*\*Security Clearance: Secret \*\*\*

\*\*\*Top Secret/SCI Eligible until July-2016\*\*\*

## SENIOR LAW ENFORCEMENT EXECUTIVE

Wide range of experience including but not limited to: Executive leadership, complex criminal investigation, intelligence operations, surveillance/counter-surveillance, covert ops, working in high energy with the proven ability to execute high-level work practices for multiple operational roles. Personal skills in team management, leadership, coaching and staff development with the ability to write and deliver technical briefs. Skilled in conducting formal inquiries into any criminal act or violation of policy as necessary, providing written and verbal briefings to senior leadership. Expert in the development and implementation of intelligence and law enforcement education and instructional programs. Thrives working in high OPTEMPO environments with limited time/resources.

## PROFESSIONAL PROFILE

- High level of analytical ability to assess and identify appropriate courses of action for definition and resolution where problems are highly unusual and/or complex
- Advanced skills utilized in effectively communicating ideas and concepts and gaining understanding and cooperation in order to obtain a successful outcome
- Practices facilitative and proactive leadership style focuses on strengthening engagement and building effective teamwork
- Expert in maintaining up-to-date knowledge of criminal intelligence, counterinsurgency, counterterrorism and law enforcement procedures, tools, and technologies
- Experience in creating organizational structure and institute processes necessary to meet critical goals and requirements
- Ability to calmly assess situations while under extreme duress; quickly making command decisions and implementing appropriate procedures to achieve favorable outcomes

## PROFESSIONAL EXPERIENCE

**US Department of State – Baghdad, Iraq**  
**Senior Police Advisor AD-301-05 (GS-15 Equivalent)**

Oct 2011 – Oct 2012

### **Duties**

Represented the U.S. Government as a Senior Police Advisor to Iraq's Ministry of the Interior and provided leadership, executive level coaching, and mentorship to key leadership in Iraq. Promoted US foreign policy through diplomatic liaison with Iraqi (MOI) leadership. Provided expert advice and assistance to key leadership in Iraq to establish rule of law, ensure the internal stability and security of Iraq, and develop the Iraqi security forces into an effective, modern force to combat terrorism and organized crime

### **Accomplishments**

- Conducted executive level key leader engagements with Iraqi Federal Police and Iraqi Federal Intelligence and Investigation Agency (FIIA) and other executive level members of Iraq's Ministry of the Interior.
- Assisted executive level officials in developing strategic plans that establish benchmarks and realistic time lines.
- Assisted executive level leadership in developing sustainment capabilities through long range planning.

- Advised and mentored executive level law enforcement and intelligence leadership from Iraq's Ministry of the Interior on matters of counterinsurgency, counterterrorism, civil disturbance management, human source operations, personal security, leadership, organizational effectiveness, and rule of law.
- Developed and conducted training and executive development seminars for key leaders in the MOI
- Provided expert policy guidance to the Federal Intelligence and Investigation Agency for their human source program, criminal intelligence program, criminal investigations, technical affairs, and lawful intercept program.

**U.S. Army (ITAM) through DynCorp International** – Baghdad, Iraq  
**Senior Intelligence Advisor**

Feb 2011 – Oct 2011

**Duties**

Provided expert advice and assistance to Iraq's Federal Intelligence and Investigation Agency (FIIA) on criminal intelligence, electronic surveillance, lawful intercept, counter terrorism, counter insurgency, and organized crime. Mentored key leadership in the FIIA to assist them in developing executive level competencies in leadership, strategic planning, investigations management, intelligence management, and enforcement operations.

**Accomplishments**

- Mentored senior Iraqi Ministry of Interior officials, principally, the Deputy Minister for Intelligence, the Director of Counterterrorism and Organized Crime (CTOC), the Director of Technical Affairs and the Director of surveillance on developing criminal intelligence, counterinsurgency, counterterrorism, and criminal investigative capabilities in order to ensure the Ministry is capable of providing internal security to Iraq.
- Program manager for the Iraqi lawful intercept and technical surveillance programs, providing the Iraqi security forces with powerful tools to combat terrorism and organized crime.
- Developed basic, intermediate, and advanced coursework for Iraqi law enforcement training academies, assisting in raising the intelligence, enforcement, and leadership abilities, and professionalism of the Iraqi security forces.

**U.S. Department of Justice Drug Enforcement Administration**  
**GS-1811-14**

1985 – 2011

**Resident Agent in Charge (GS-1811-14/8)**

2006 – 2011

Resident Office – Sierra Vista, AZ

**Duties**

Office head of a Drug Enforcement Administration Resident Office. Provided leadership to investigators conducting long term, complex criminal investigations. Was responsible for managing enforcement operations, intelligence operations, budgeting and fiscal operations, personnel, strategic planning, facility management, logistics, and administrative functions of a DEA Resident Office.

**Accomplishments**

- Led the intelligence, criminal investigations and enforcement operations for a DEA Office in one of the most violent and active drug corridors in the US.
- Commanded federal agents and civilian employees; including two GS-1811-14 Group Supervisors
- Developed and implemented a strategic plan to combat the flow of illegal drugs into the US from across the Mexican border into Southern, AZ.
- Increased the personnel at the Sierra Vista Resident Office from one enforcement group and one intelligence analyst to two enforcement groups and one intelligence group to meet the increasing threat from international drug cartels operating on the U.S Mexican border in Arizona.
- Established effective working relationships with all State, Local and Federal agencies working in our area of responsibility
- Established a narcotics task force, incorporating officers and agents from state, local and federal agencies to effectively combine resources and capabilities to combat the threat posed by illegal narcotics trafficking and narcotics related violence in our area of responsibility.
- Instructed as a guest instructor for five years at the Military Intelligence Captain's Career Course (MICCC) leading briefings on DEA's intelligence capabilities and the process of fusing those capabilities with U.S. Army Military Intelligence (MI) counterterrorism, and counterinsurgency operations. Also acted as an SME for Sensitive Site Exploitation (SSE).

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**Inspector (GS-1811-14)**

2002 – 2006

**DEA Headquarters (Office of the Inspector General) – Arlington, VA****Duties**

Member of DEA's Office of Inspections which is responsible for reviewing the enforcement and intelligence operations, and intelligence activities of all DEA's facilities, worldwide and ensuring legal and administrative compliance of all DEA operations, programs and projects. Investigated all DEA related shootings and critical incidents. Performed sufficiency reviews of promotion packages for all DEA agents applying to promote to the GS-13 level. Audited programs and contracts and sensitive operations for waste, fraud, or mismanagement.

**Accomplishments**

- Developed and was program manager for DEA's INSPECT program. This program was developed to ensure DEA's compliance with the Government Performance and Results Act (GPRA). It linked vital statistical databases within DEA and through statistical analysis and performance based algorithms, provided indicators of efficiency with regard to DEA core competencies.
- Awarded DEA's "Inspector of the Year" for the development and management of INSITE program. This program fundamentally transformed DEA's Office of Inspection from a simple compliance and review function, to a consulting and professional development model; greatly enhancing DEA's effectiveness and professionalism.

**Group Supervisor (GS-1811-14/2-4)**

Las Vegas, NV

1996 – 2000

**Duties**

Led a DEA enforcement group in enforcement operations targeting violent gangs that trafficked in narcotics. Provided leadership and guidance to federal agents and state and local police officers in task force environment. Was responsible for all administrative, budgeting, and personnel matters within the enforcement group.

**Accomplishments**

- Commanded a Gang Task Force comprised of DEA agents along with, state and local police officers and effectively combined personnel from a varied and diverse workforce to combat the violence and threat to public safety from sophisticated criminal gangs operating in an urban environment.
- Through effective liaison, was able to repair a long standing rift between DEA and the Las Vegas Metropolitan Police's narcotics unit and brought officers from that unit onto the DEA task force.
- Doubled the size of the DEA Gang task force in 1 year from one group, working one shift, to two full task force groups working two shifts in response to the dramatic rise of clandestine methamphetamine manufacturing in Las Vegas. This increased effort targeted repeat offenders of clandestine methamphetamine manufacturing, chemical distributors, and narcotics transporters. This effort led to the arrest and conviction of the top ten methamphetamine manufacturers in Nevada.

**DEA Special Agent Foreign Assignment: Lahore, Pakistan (GS-1811-13)****Duties**

Conducted long term, complex criminal investigations that impacted the United States. Coordinated enforcement and intelligence activities with foreign counterparts through effective liaison. Trained and mentored foreign counterparts in counter narcotics, criminal investigations, and criminal intelligence.

- Planned and participated in foreign enforcement operations vital to U.S. interests, including controlled deliveries of narcotics shipments to the U.S. and Europe.
- Assisted in training law enforcement agents of foreign governments in various methods of investigation, including search warrants procedures, surveillance operations, case development and management, and making arrests of individuals.
- Mentored and advised Pakistani law enforcement agencies in criminal intelligence and criminal investigations.

**Domestic Assignments: (GS-1811-7-13)****Duties**

Conducted long term complex criminal investigations targeting large scale international drug smuggling and money laundering organizations.

**Accomplishments**

- Developed and supervised long term undercover operations, including an undercover aircraft company that was used to infiltrate Colombian cocaine cartels.
- Conducted long term telephone intercept investigations that targeted large scale, international criminal organizations.
- Led an investigation that targeted the only Targeted Drug Kingpin living in the U.S. Investigation resulted in a lifetime conviction for the kingpin.
- Planned and conducted complex surveillance operations; including electronic surveillance operations.
- Presented numerous cases for prosecution in Federal and State courts; assisting the United States Attorney's Office or state prosecutor's office in preparing witnesses for trial, reviewing and preparing evidence. Gained extensive experience testifying as a witness in criminal prosecutions.

**City of Warwick, RI Police Department**

1981-1985

**Police Officer****Duties**

- Served as a sworn Patrol Police Officer
- Member of the Special Weapons and Tactics Team
- Member of the Tactical Patrol Team

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**Education**

Bachelor of Science Degree in Criminal Justice, Bryant University, North Smithfield, RI (1983)

RI Municipal Police Academy

DEA Basic Agent Training

Advanced Basic DEA Agent School

Group Supervisor Institute (One month leadership course taught by the University of Virginia)

Certified International Instructor/Course Developer, US Department of State

Certified Instructor/Course Developer, Drug Enforcement Administration

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